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FORTY-THIRD CIA CAREER COUNCIL MEETING

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MINUTES OF THE CIA CAREER COUNCIL

43rd Meeting, Thursday, 23 May 1957, 3:30 P.M.
Room 154 Administration Building

Present: Gordon M. Stewart, Chairman; [REDACTED]; Lawrence K. White;
[REDACTED] alternate for Mr. Amory; [REDACTED] alternate
for Mr. Baird; [REDACTED], alternate for Mr. Kirkpatrick;
[REDACTED], alternate for [REDACTED]
and [REDACTED]

Guest: [REDACTED]

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1. The minutes of the 42nd meeting were approved as distributed.

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2. [REDACTED] quoted [REDACTED] as saying that the Agency should be very careful not to apply competitive promotion to intermediate and junior grades because we would run the risk of losing good young men whose abilities cannot be adequately made known to a central board or committee.

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3. The Council approved the memorandum for DCI from D/Pers, subject: "Awards to Federal Employees for Outstanding Service." The Council felt that Agency participation in these programs should be permissive. It was agreed that these programs would be announced annually by the Director of Personnel only to the Deputy Directors who would make nominations to the Council, providing they had candidates who met the requirements and who could be publicly identified with the Agency.

4. The Council reviewed the comments of the Civil Service Commission to the Bureau of the Budget on CIA proposed retirement legislation and agreed that negotiations for separate CIA legislation be continued.

5. The Council approved the proposed revision of [REDACTED] "The Career Staff of the Central Intelligence Agency" changing the application procedures for membership in the Career Staff.

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6. The Chief, Management Staff assisted by [REDACTED] presented the proposed policies, techniques and procedures for the Staffing Development System of manpower control. The Council approved the following recommendations:

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- (a) That the flexible T/O together with the Staffing Development Complement system be continued in the Office of Communications;
- (b) That the concept of the flexible T/O and the Staffing Development Complement system be extended to encompass the entire Agency; and

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- (c) That these systems be incorporated in the revision of [REDACTED] and be implemented throughout the Agency by phases as appropriate.

7. The Council adjourned at 4:50 p.m.

[REDACTED]

Executive Secretary
CIA Career Council

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